

report to the community



2019/2020 FISCAL YEAR

TECHMB 



report to the community

This report covers Tech Manitoba's last fiscal year from September 1, 2019 – August 30, 2020. A lot changed over the course of 12 months. Manitoba's tech sector showed us a new path to resilience and ingenuity and we are proud to highlight some of the great work we were able to do thanks to Tech Manitoba members and the larger community.

Special thanks to:

- Mentors who show students the possibilities that careers in tech can offer
- Members who have come together to support women in technology
- Employers who are making diversity and inclusion a priority
- Attendees who have invested time at in-person and online events to continue building connections
- People who shared their knowledge so that others could benefit
- Community partners who work with us to provide tech training to newcomers and those in need
- Volunteers and Board Members who offer advice and direction
- Tech Manitoba members whose continued commitment to the sector has been apparent throughout the community

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2021 Vision

The ability to predict and provide vision for the foreseeable future was turned on its head this past year. Traditional modes and models, and even confidence in prediction, went by the wayside. 2020 forced every industry, every company, every human to think on their feet like never before. Unprecedented change happened around every corner. So, as we look to the future, what do we know to be true?

First, the push into digitalization that drove this past year isn't going to retreat. As many have commented, it may have propelled us beyond what "could be" into what "must happen" in all our lives. We have had to reframe our thinking and our strategies that move us into the decade ahead.

Which underscores the second point: when faced with major obstacles, we have all needed to take time to regroup and draw from our core strengths and values. Those foundational pieces, punctuated last year around growing social movements, enable us to take a pandemic and turn it into a catalyst, putting a stake in the ground to move ideas and ideals into action.

Third, as we overcame physical distance the strength of collaborative communities became more important than ever. Connectivity has become paramount. Warm introductions and meaningful interactions have become harder to come by, and increasingly more valuable.

As we reflect on what we know, we can also begin to reimagine the decade of possibility ahead. This community has a history of using technology to solve problems and bring people together. This will continue. Businesses that understand the issues and provide practical, tactical fixes or create whole new paradigms for the problems at hand are the companies of the future. Technology based jobs that provide these solutions are the jobs of the future.

Disruptive technologies right here at home and around the world have shown a path forward with resilience and ingenuity. As your industry association, Tech Manitoba will be here, open to the possibilities, adaptive to fluid needs of a rapidly evolving sector, and looking forward to our collaborative efforts to create a compelling version of the future.



Kay Gardiner
CEO of Tech Manitoba

Hello from our CEO

There was a moment during my family's transition through the COVID-19 pandemic that gave me pause. I was trying to show my 78-year-old father how to drop his milk, bread, and vegetables into his virtual shopping cart so he could get his groceries delivered. While we crowded around his desktop computer, it dawned on me how many layers of impact everyone is experiencing right now. Services like these have been supporting individuals in our communities for years, but suddenly it was out of necessity and now on a global scale. In this post COVID-19 environment, many have been thrust into the digital experience and it's important that no one gets left behind.

As an industry-led association, Tech Manitoba's role is to benefit not just one company but our entire community. Accomplishing this takes a bird's eye view of our province's tech ecosystem. Technology has always been the enabler that brings people together and many industries are looking to our sector to provide solutions. Adaptability and innovation are critical, and these qualities are driving how we proceed through this time.

For many organizations, the pandemic has been an eye-opener and a

reminder to reboot and recharge. When Tech Manitoba did an internal check, we reaffirmed our role as a connection builder, seeing those links as more important than ever. As an association, we are able to provide the interface for multiple users, providing access to amazing resources, projects, initiatives and solutions in Manitoba, across Canada and internationally. Tech is about collaboration and we're always looking for great ideas and partnerships that make sense for Manitoba.

Our members have taken a pulse on their customers and businesses. Many are wondering how they can create new revenue and are looking for innovative ways to connect with people. Meanwhile, increasing diversity and inclusion, digital adoption, e-commerce and workforce development are still among the top priorities for our sector. Tech Manitoba continues to expand programs and initiatives dedicated to working towards these solutions.

Tech Manitoba is rooted in the philosophy that you don't always have to make these changes on your own. In an era when things are moving at breakneck speeds, it's the collaboration, sharing, networking, and implementation of each other's best practices that are essential in how we adapt. We're providing the environment to bridge these gaps and figure out ways to foster new connections.

We have adapted by learning to host engaging meetings, roundtables, networking opportunities and events in the digital space. The best thing we can do is make sure our members have a place to come together as a community. We continue to work as the central hub for business, government, research and education. When we work together to bring in new talent, increase proficiencies, and stimulate opportunities for growth it creates a macroeconomic effect that supports everyone in the province. We need to have as many Manitobans as possible participating in the digital economy, whether they be a blossoming startup, established talent generator, a self-taught coder building her first app or a 78-year-old grandfather buying groceries.



Ryan Klassen
Chair
Board of Directors



Greetings from the Board

On behalf of the Tech Manitoba Board of Directors – thank-you for your engagement with Tech Manitoba throughout the past year.

Throughout this year of change and uncertainty, Manitoba's tech sector has remained strong and resilient. Thanks to the remarkable response from industry leaders like you, we are rising to the challenge to keep Manitobans connected.

The global crisis has underscored the growing need for innovative products and services delivered by Manitoba tech companies. In fact, this industry has led the way on a variety of strategies and tools that other sectors are relying on to keep their business operating.

From remote working and learning to managing through disruption – technology has been the backbone of our new COVID reality. Over the past year I've had many CIO's comment that their voice has never been as important in the boardroom of their company as it is today. As an industry, we know our moment is now.

We're proud, as an association, to represent a sector that celebrates innovation, supports inclusion and that is ambitious about building a strong community. As we deliver programs that help our members to thrive and grow, we're focusing on a variety of areas including diversity and inclusion, bridging the digital divide, expanding digital literacy, shaping the jobs of the future (I'll give you a hint: they're in tech), building connections with global markets, COVID-19 support and the list goes on.

I encourage you to connect with board members and the Tech Manitoba team to learn more about the programs, events and engagement centered on these areas of interest to ensure that they continue to deliver value to you, our members. Your individual and collective contributions to Manitoba's tech sector have been incredible and your efforts do not go unnoticed.



Our Mission:

To Champion & Empower
Manitoba's Tech Sector

Tech Manitoba is a growing, membership-based tech industry association. Everything we do is driven by the belief that the Manitoba tech community is stronger, smarter and more innovative when we work together. We empower our members to thrive and grow by connecting people to facilitate collaboration, education and promotion. By building connections at the local, national and international levels, we help stimulate economic growth in Manitoba and serve as the unified voice of Manitoba's tech sector.

A Growing Community

Knowing your peers and having a pulse on the rapid changes in tech is a crucial advantage in a world where networks count. More than ever, as people are feeling the weight of isolation, Tech Manitoba has worked hard to adapt and keep our community connected. We've welcomed new members, strengthened deep-rooted relationships and focused on big picture ideas integral to a vibrant tech economy.



45% increase in
website views



f 11% increase in followers
in 53% increase in followers
50% increase in followers
22% increase in followers



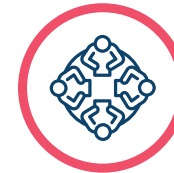
405 computers given
to Manitobans in
need



200+ basic computer
workshops delivered



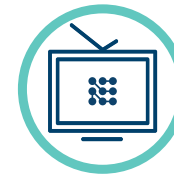
7000+ attendees
at Tech Manitoba
events, training &
presentations



157 members



2500+ subscribers
to Tech Manitoba's
mailing list



60+ media mentions

Building Connections

and Providing Opportunities

Tech Manitoba is driven by community connections. More than ever, people are learning from other organizations' best practices and sharing theirs. Whether it's industry disruption, talent gaps, or customer acquisitions—we are more powerful when we work together.

Tech Manitoba's membership base is full of experienced industry experts. We create the opportunities to share this insight, talk about pain points, and build a thriving network. Our events, conferences, roundtables, Tech Connect, and Idea Labs provided a platform to problem solve and drive change in Manitoba's tech sector.



Over the past fiscal year, Tech Manitoba members showcased their thought leadership and shared practical and applicable tips from their on-demand areas of expertise:

- **The Need For Speed: Strategic Planning for Tech** - Presented by Blueprint
- **The Magic of Microlearning: Micro Training for Macro Results** - Presented by Neovation
- **Enhancing Business Productivity and End User Adoption with Office 365** - Presented by Broadview Networks
- **Business & Digital Transformation Planning and Financial Opportunities** - Presented by BDO
- **Predicting Risk: Enhancing Risk Prediction with Geospatial Data Science and Machine Learning** - Presented by DecisionWorks
- **Sustainability & IT: Closing the loop on the circular economy through responsible manufacturing, re-use and recycling** - Presented by Compugen
- **Collaborating with a Remote Workforce: Live Online Training** - Presented by NTT DATA
- **Improving Your Cybersecurity: Lessons Learned from the Underground Casino** - Presented by Shield Networks

Events & Training

This year, Tech Manitoba hosted and supported over 200 events and training sessions both in real life, and after mid-March, online. These gatherings ranged from large scale conferences with industry superstars to tech focused training sessions with smaller groups. Many of our members have similar needs and Tech Manitoba delivers education opportunities in topics that matter to you. From basic tech training to managing remote teams, members and the greater community came together to connect and learn during what was a year like no other.



All Events

Click the button to the left for a list of all Tech Manitoba events & training for the 2019/2020 fiscal year

Signature Events

Tech Connect

Tech Connect celebrates the successes of Manitoba's tech community and boasts the most robust networking among leading executives from a variety of sectors – all with a keen interest in developing and adopting tech innovations. In November of 2019, **130 technology leaders from Manitoba's tech community** came together at the Qualico centre in Assiniboine park for an evening of food, drink and networking.

Innovators

This year the Innovators kicked off Disrupted with Alfredo Tan, Chief Marketing Officer and Chief Digital & Innovation Officer at **Westjet**, in conversation with Jon Erlichman, Anchor for **BNN Bloomberg** and Media Contributor. The Innovators is Tech Manitoba's premier networking event, bringing current and future members together.

On stage, Tan charted his journey from the Philippines to live in Canada with family as a preschooler, into the world of tech and Silicon Valley and on to his current role at **Westjet**. Attendees left feeling impressed and inspired by Tan's casual and open dialogue.

"Technology is how you apply new tools to make experiences better. Innovation... is just a better way of doing things. Innovation is more about culture, the way you work and the way you think about solving problems"

Alfredo Tan
The Innovators, 2020



Disrupted 2020 was Tech Manitoba's fourth annual, two-day conference where major players in the tech industry met to inspire the next generation of innovators. Crammed with valuable insights, the participants walked away with key takeaways, and calls to action. Networking opportunities like **Interactive Playground** and **Coffee with Strangers** gave people the opportunity to meet participants.

At the Canadian Museum for Human Rights - **Disrupted Youth** brought **280 students** together to hear David Usher and Ophelia, the artificial intelligence being developed by Usher, and reimagine the future of AI. Usher and the students also participated in a virtual field trip to connect with over **100 students** from northern, largely Indigenous communities across Canada which was made possible by Cisco and Connected North.

500+ Disrupted Attendees

Industry 49% | Education 39% | Government 8% | Other 4%

What attendees are saying about Disrupted

"Disrupted proves that the future of tech in Manitoba is bright."

"The Disrupted conference was one of the best events of its type I've attended. Thought provoking speakers and panels addressed important issues that need resolution NOW, so we have some control over the exponential changes technology is bringing to our world. I'm happy to see that humanism and empathy have found their way into the conversation."

10 organizations participated in the Interactive Playground:

- RBC Future Launch
- Dell
- Due North Systems
- Code Ninjas
- WISE Kid-Netic Energy
- Royal Roads University
- Makers Making Change
- People First HR
- Manitoba institute of Trades and Technology (MITT)
- IISD
- AquaHacking Challenge



Access to Markets

Tech Manitoba is dedicated to growing our members access to new markets and increasing sales internationally. Manitoba has an incredible pool of tech talent and we are focused on expanding these opportunities. As your industry association, Tech Manitoba is championing for the provincial tech sector. We are committed to facilitating connections and elevating Manitoba's tech industry by helping to create conditions for a robust and sustainable ecosystem.

Manitoba's burgeoning entrepreneurial culture and vibrant tech ecosystem are critical to creating new economic activity across all industry sectors. For companies to grow and scale in a globalized economy, trade is essential to firms operating in both small and large regions. We routinely hear from tech companies about the importance of trade policies and programs and about the necessity of looking beyond provincial borders to grow nationally and internationally. In mid-2019, we conducted a series of tech-specific trade consultations in Brandon, Winkler and Winnipeg.

The following 5 areas were highlighted:

- Awareness and Access to Information
- Access to Capital
- Access to Global Networks
- Risk Aversion
- Effective Marketing Strategies

During sessions held in June 2019 in Winnipeg, Winkler, and Brandon, a total of 65 tech-sector stakeholders came together to address these challenges and to propose solutions. Participants included members and broader community participants came to the table to lend their voices.

Going Global

Tech Manitoba's flagship project **Tech West Canada** works with tech companies in Manitoba, Saskatchewan, Alberta and British Columbia. The companies who work with Tech West Canada are realizing their market potential across sectors and garnering opportunities to do business with global brands. Since 2015, Tech West Canada has enabled business leaders to use international trade shows and events as prime sales and development opportunities.

Fast Facts

Over the past 5 years, Tech West Canada has supported over **300 companies** at 10+ international events who reported back more than 400 million in sales and investment as a result of using these trade shows as a medium for business development.

New Trade Training Opportunities

Tech Manitoba continues to foster new trade opportunities for companies looking to access new markets. To prepare high-potential and high-growth tech companies, we've developed a tailored, one-on-one coaching program. Through the Virtual Trade Accelerator (VTA) and with the National Research Council of Canada Industrial Research Assistance Program (NRC IRAP) we provide companies with impenetrable strategies and the insights and actions to succeed at these international events



*"Prior to Mobile World Congress Barcelona, **Tech West Canada** assisted by doing a custom search for potential sales leads through the thousands of exhibitors at the event. All of the staff got to know my company and our needs, and put me in touch with Trade Commissioners with our company's specific requests."*

Tom Tessier,
Solara Remote Data

Digital Access

Tech Manitoba is on a mission to increase digital literacy in Manitoba. When people have access to computers and the fundamental skills to use them, they increase their education and employment opportunities, foster e-commerce, and participate in the digital world. COVID-19 has brought a new urgency to the digital divide that many people and communities are facing. Tech Manitoba has designed programming to address these gaps.

Free Computer Classes

Tech Manitoba has worked with communities and partners across the province to deliver free computer training to under-represented groups. By partnering with community organizations, we delivered **95 classes** and trained **1,060 people** across the province. Partnerships developed with community organizations were key to delivering courses (in both French and English) taught by knowledgeable instructors on basics like MS Office, social media safety, email and online job searching skills.

To increase outreach Tech Manitoba ran two computer pop up labs – one at The Forks Market and another at Portage Place Shopping Centre – where we taught on-the-fly computer skills with an experienced instructor based on attendees real-time needs. This pop-up gave us the opportunity to talk to more than **350 people** about Tech Manitoba's Digital Literacy Initiative and many people sat down at a computer and learned new skills.

Communities

Beausejour
Birdtail Sioux
Brandon
Churchill
Flin Flon
Glenboro
Snow Lake
Swan River
The Pas
Thompson
Winnipeg

Partners

7 Oaks School Division
Age & Opportunity (A&O)
Applied Commerce Educators of Manitoba
Special Area Groups of Educators (ACEM SAGE)
Bird Tail Sioux First Nation
BNC - Pinamootang and Sap remote
Indigenous Communities
Council of School Leaders Special Area Groups
of Educators (COSL SAGE)
Crossroads ALC
Eagles Nest Urban Transition Centre
Kelsey Learning Centre
Manitoba Association for Career Development
Manitoba Association of Teachers of English
(MATE)
Manitoba Institute of Trades and Technology
(MITT)
Northern Manitoba Mining Academy
Pluri-Elles
Snow Lake Family Resource Center
STAM Special Area Groups of Educators
Training to Employment
University College of the North (UCN)
Westman Immigrant Services
Youth Employment Services

Facilitators

7 Oaks School Division
Binesi Training Centre
Compugen
Kelsey Learning
Centre
Manitoba Institute
of Trades and
Technology (MITT)
Manitoba Start
Nelson McIntyre
Pluri-Elles
Training to
Employment
University College of
the North (UCN)
Westman Immigrant
Services

Computer Giveaways

Since the spring, owning a computer and having online access has become a lifeline to our children's education, employment, friends and family, and critical information regarding health and finances. In March, as the world went into lockdown, Tech Manitoba began sourcing donations for desk-top computers to give away to low-income families and individuals in need.



Photo: Mike Neal / Winnipeg Free Press

Elizabeth (right), gives her mom, Nicole, a hug as both got overwhelmed after receiving a computer from Tech Manitoba.

The enormous requests for computers has launched this intended one-time giveaway into an ongoing program. To make this possible, Tech Manitoba solidified a partnership with Computers for Schools Manitoba and select member companies. So far hundreds of computers have been delivered to small towns and northern communities across the entire province. Each refurbished computer came with a printed booklet about computer basics 101, as well as learning videos loaded right on the desktop. We are continuing to deliver computers to those in need in partnership with Computers for Schools.



405 computers given away to Manitoban families



Reaching 44 cities, towns, and communities

"This has been such an incredible partnership, one of the most valuable to date in the history of our program and that is in no small part because of the three of you (Tech Manitoba staff - Paula Canas, Joel Templeman and Margaux Miller). Thank you all and looking forward to continuing to work with you to support Manitobans in need. It has been an absolute pleasure."

Justin Menard

Executive Director, Computers For Schools

Tech Upskilling for Teachers

Prior to the COVID19 pandemic, Tech Manitoba collaborated with schools and their divisions to facilitate professional development for **393 teachers**. After the pandemic hit, as classrooms shifted to home and the internet, we partnered with school divisions across Manitoba to offer free workshops and professional development days for educators. These online sessions focused on improving teachers' skills and methods of reaching learning outcomes in the classroom, creating a multiplier effect in the schools and communities where they teach. The **19 sessions** hosted after pandemic were attended by **1265 teachers** and focused on Microsoft Teams and Google.



"I presented the Google Classroom to my students today, one day after the workshop. And I have spent a couple hours since the workshop adding to my Google Classes. That is fabulous because many professional development days are all theory and no practice. Thanks for giving us some time to work in the afternoon."

Teacher & Department Head

Gender Parity

Tech is packed with problem solvers and visionaries who create powerful solutions for everyday issues and global-scale problems. But, you can't fix what you can't see. True problem identification comes from insuring that all peoples and their perspectives are included in the conversation. Society is rejecting the systemic inequalities that have existed for decades in the workforce and they're looking for real-world solutions for change. The push for gender parity in tech is more than just a moral argument – it makes sense for business.

Tech Manitoba continues its journey as a champion for equality in the tech sector through research and collaboration. With our members and the greater community, we've uncovered a common thread amongst many organizations. Although many actively care about improving inclusion and diversity, they lack proactive solutions to achieve it.

Gender Parity Scorecard:

Tech Manitoba created the Gender Parity Scorecard to support companies looking for ways to recruit, retain, and advance women in the tech sector. The scorecard focuses on three areas: organizational culture, recruitment, hiring and retention and capacity building. It was peer-reviewed so that small, medium and large company structures can find these indicators useful.

We could not have done this work without the expertise and guidance from our Gender Parity Leadership Council. This group of C-suite executives have been a driving force since the initiative began. We are grateful for the wisdom they shared which is rooted in tech, education and the not-for-profit world.

If your organization is looking for a concrete and structured way to increase diversity and inclusion, [piloting the Gender Parity Scorecard](#) might be the perfect opportunity for you.

Power in numbers:

Tech Manitoba is packed with passionate members focused on issues like closing the gender gap, advancing women in leadership roles and shifting towards more inclusive hiring practices. Over the past few years we have had so much active community engagement through the committee who helped steer the direction of Tech Manitoba's Gender Parity initiative Maven. To everyone who dedicated hours of their time, their space and resources to help move the dial on this issue – thank you. We couldn't have done it without you.



Roughly 9.5% of Manitoba businesses participate in gender parity initiatives



Manitoba Women in Tech Meetup Group launched August 26 and now has 400+ members

Tech Talent

Sparking Careers in Tech

Nearly every industry has been disrupted by technology. Currently, Manitoba has such a high need for tech workers that we're experiencing a talent shortage. As a result, people who work in this sector are often incredibly valued, with high job security and plenty of employment opportunities. Tech Manitoba is committed to strengthening our community, and this strategy includes connecting youth to the many pathways that lead to these exciting careers.

Youth Cyber Day at Disrupted

*42 students from grade 7, 8 & 9 + teachers + Red River College
Volunteers took part in a Digital World Tour & cyber challenge*

Tech Manitoba created a series of videos about career opportunities in the tech sector with members who work within it and also put together a [Careers in Tech booklet](#) which provides a robust overview of possibilities.

Did You Know:

- By 2021 an estimated 33,000 people in Manitoba will work in tech
- Technology will disrupt an estimated 25% of Canadian jobs in the next decade, however, more jobs will be created by technology than lost
- By 2021, the Information Communications Technology Council (ICTC) estimates roughly 216,000 Canadian tech jobs will need to be filled

Mentorship Matters

Tech Manitoba's membership is an incredible network of industry professionals – and many are passionate about sharing their knowledge. Over the past fiscal year, we worked closely with Pembina Trails Early College to connect our members with educators for a wide variety of opportunities. It is rewarding to share your skills with the younger generation and Tech Manitoba is proud to facilitate these experiences. We are always committed to building a diverse group of speakers and consciously look for people who represent start-ups to large corporations, to government and education.

Members in the Classroom:

26 Speakers & 31 Mentors

"Getting involved with Tech Manitoba as a guest speaker has provided me with the opportunity to give back to the next generation and help them understand what their future careers might look like. It's a small but important experience that I wish I had more of when I was figuring out my future in technology."

Paulo Fernandes
Luscious Orange

Board of Directors | 2019/2020 Fiscal Year

Chair	Ryan Klassen	Vice President Business Solutions Bell MTS
Past Chair	Christian Dandeneau	Founder & CEO ID Fusion Software
Vice Chair	Andy Neale	Consultant Hilltop Business Solutions
Secretary	Lydie Toupin-Mulvihill	Group Manager Microsoft Corporation
Treasurer	Susan Thompson	Partner through Corporation BDO Canada LLP
Director	Ken Howell	Chief Operating Officer Paradigm Consulting Group
Director	Neil Frechette	CIO Buhler Industries
Director	Howard Burston	Director of Operations Manitoba First Nations Education Resource Centre (MFNERC)
Director	Joel Semeniuk	Founder, Executive Director Horizon Three
Director	Sandra Foster	Managing Partner Capstone Ridge Group
Director	Robbie Zetariuk	Vice President NetSet Communications
Director	Garreth Rempel	CEO TRAINFO
Director	Doug McCartney	President & CEO CIC Engineering
Director, Ex-Officio	Laurenda Madill	Manager, Industry Partnerships Manitoba Education and Training
Honourary Counsel	Catherine Hamilton	Lawyer Thompson Dorfman Sweatman

Sponsors & Funders

2019/2020

Each year, movers and shakers in Manitoba's tech industry make it possible to present events like The Innovators, the Tech Connect, Disrupted, Tech Mash Ups and more. These gatherings bring the people in the tech community together to connect with each other and celebrate the sector. All of this would not be possible without the support and contributions of our sponsors.

Disrupted

Title Sponsor	RBC Future Launch
Diamond Sponsors	University of Manitoba Red River College
Gold Sponsors	Manitoba Institute of Trades & Technology Canadian Museum for Human Rights DXC Technology
Silver Sponsors	Payworks Microsoft AventPro Dell EMC
Bronze Sponsors	University College of the North Royal Roads University IBM Information and Communications Technology Council
Event Supporters	Mitacs Skip the Dishes CTV Oxygen University of Winnipeg – Professional Applied and Continuing Education Pembina Trails School Division People First HR Services
Furnishing Sponsors	Interior Illusions

Innovators

Title Sponsor	Bell MTS
Gold Sponsors	Red River College ISM Canada Manitoba Institute of Trades & Technology
Silver Sponsors	Online Business Systems
Bronze Sponsors	Xplornet Enterprise Solutions
Event Supporters	Thompson Dorfman Sweatman CTV

Funders & Annual Sponsors

Western Economic Diversification
Women & Gender Equality Canada
Government of Canada
Government of Manitoba
DXC Technology
Manitoba Institute of Trades and Technology



Kathy Knight
Former CEO
Tech Manitoba



Special Recognition

"After 15-years with Tech Manitoba (formerly ICTAM), I've decided it's time to pass the baton. With this ending comes a beginning in an exciting new role that will enable me to remain connected to the ICT sector and continue to contribute to growing it.

Although I never imagined I'd be leaving in the midst of a global pandemic, I'm confident in Tech Manitoba's future. We have a strong team and a stable financial position with oversight by an industry-lead Board of Directors. Together, in support of our members, Tech Manitoba will weather COVID-19.

My time here has been one of the most rewarding and challenging experiences of my life. I'm grateful

to all involved for their passion and commitment to Manitoba's tech sector. Throughout, I've been fortunate to meet some of the most innovative, generous and exceptional leaders and worked with many extraordinary people. It has given me a global perspective and an even deeper appreciation of what it means to be a Canadian and a Manitoban.

It's impossible to say how much being here has meant to me professionally and personally because every person and event has made an indelible impression.

All I can do is express my appreciation to you all in the most simple, sincere terms. Thank you."

Thank you Kathy

The Tech Manitoba Board of Directors would like to express our sincere thanks to Kathy Knight for the 15 years that she was at the helm of ICTAM, now Tech Manitoba. She was and remains a champion of tech businesses in Manitoba. Her knack for finding ways to connect and elevate members of this community inspired the creation of The Innovators and Disrupted. She has an extraordinary contact list from representing this association at countless industry events, announcements, training sessions and also in elementary schools and northern communities – evangelizing the value of pursuing a technology based career.



Tech Manitoba Staff, Management, Board of Directors past and present

September 2019 - August 2020

Member Companies

151 Research Inc.	Buhler Industries	Dowse Media Productions Inc.	Hoot Reading
365 Technologies Inc.	Campfire Technology Group	DueNorth Systems Inc	Horizon Manitoba
A. Koncan & Associates Ltd.	Canada Computing	DXC Technology	HORIZONthree
Acuity HR Solutions	Canada Life	Economic Development Winnipeg	HP Change
AMATECHNOLOGY	Canadian Cyber Defence Challenge	Evotrux	IBM Canada Ltd.
Ameeo	Canadian Tire Corporation, Ltd.	Exchange Technology Services	IC Group
Assiniboine Community College	Capstone Ridge Group	Farmers Edge	ID Fusion Software
Avenir IT Inc.	City of Winnipeg	FarmLink Marketing Solutions	IELTStestprep
Avenue 4 Group	Clear Concepts	Fastoche	Imaginet
Badgemeister	Cleartag Software, Inc.	FriendMatch Inc.	In2IT Technologies Canada Inc
Barry McKay Consulting	Code Ninjas	Full Current	InfoMagnetics Technologies Corp.
BDO Canada LLP	Cogmation Robotics Inc.	G&S Business Advisory Inc.	ioAirFlow
Bell MTS	Compugen	G-FIT Wellness	iQmetrix Software Development Corp
Bespoke Technology Services Inc.	CWB National Leasing	Grape Experiential	Iron Fox Inc
Bitmatters Inc.	David Aplin Group - Information Technology	Hanover School Division	JDN Consulting
Blueprint Inc.	Davis Immigration Law Service	Harris Leadership Strategies	Johnston Group Inc.
Blueshift Innovations	DecisionWorks Consulting Inc	HEB Manitoba	Kaput Inc.
Brandon University	Dell Technologies	HeyAlfa	KataLinda Co
Broadband Communications North Inc.	Deloitte	Hilltop Business Solutions	Launch Coworking Space
Broadview Networks	Dispatch Integration	Hilltop Partner Network	Leadthrough.ca

September 2019 - August 2020

Member Companies



Learning Agents Inc.	Neovation Corporation	Red River College	Thompson Dorfman Sweatman LLP
Les.Net Inc.	Next Benefits	Requestnetworks.com	TRAINFO Corp.
Level IT Up	nQube Data Science Inc.	Resolute Technology Solutions Inc.	Trav Triv Inc.
Luscious Orange	NTT DATA	Rimmer Technology Partners	Triple 3 Biotechnology Development
M3 Drone Training Zone Inc.	Octopi Managed Services	Robertson College	U LEARN T
MagistEd	Online Business Systems	Rogers Communications Canada Inc.	Ubisoft Winnipeg Inc.
Magnifind.ca	ourCIO	Royal Bank of Canada	Université de Saint-Boniface
Manitoba Agricultural Services Corp	Oxygen Technical Services LTD	SAS Institute Canada	University of Manitoba
Manitoba First Nations Education Resource Centre (MFNERC)	Paradigm Consulting Group	Shared Health Inc.	University of Winnipeg
Manitoba Hydro Telecom	Payworks Payroll Services	Shield Networks Inc	VanHack
Manitoba Institute of Trades and Technology	People First HR Services	Shipviser	Vivid Reports Business Intelligence
Manitoba Liquor and Lotteries Corporation	Petline Insurance Company	SkipTheDishes Restaurant Services Inc.	Wawanesa Mutual Insurance Company
Manitoba Public Insurance	Pinnacle Technology Recruitment	SmartNinja Training Centre	Westburne
Mayet Information Systems	Pollard Banknote Limited	Solvera Solutions	Westman Communications Group
MicroAge Manitoba	POPP3R Cybersecurity	Squarely Social	WiBand Communications
Microsoft Canada	Portage Mutual	Staffmax Staffing & Recruiting	Winnipeg Airports Authority
MNP LLP	Priceline Partner Network Ltd	Taiv	World Trade Centre Winnipeg
myITsource	PricewaterhouseCoopers LLP	Technologies for Learning Group	XplorNet Enterprise Solutions
	Protegra	That O'Leary Girl Inc.	Zantek Information Technology Inc.
	Qualico Corporate Headquarters	The Headhunters Recruitment Inc.	