

GLOBAL SKILLS STRATEGY

PROCESS FOR INTERNATIONAL MOBILITY PROGRAM APPLICANTS

EMPLOYER

Identifies need for foreign talent



Confirms job is highly-skilled (NOC 0 or A skill level) and is exempt from a Labour Market Impact Assessment

Submits an offer of employment to IRCC using the Employer Portal, pays employer compliance fee

Sends offer of employment number to worker



WORKER

Completes online work permit application (e-app) from outside Canada

IRCC

Processes e-app on a priority basis (14 days), if it meets the requirements



Submits complete e-app, including medical exam and police certificate(s) if needed, with complete e-apps for visitor visas and work/study permits for any accompanying family members. Submits biometrics within 2 weeks if needed

If approved, issues Letter of Introduction (LOI) for worker through their online account that authorizes a border services officer to issue a work permit

Travels to Canada, bringing passport, eTA or TRV as necessary, and the LOI, where a border services officer reviews their documents and prints work permit

After receiving their work permit, worker is authorized to work in Canada for the duration of the work permit

